



UNIFORM POLICY – SEPTEMBER 2026

Statement of Intent

The Premier Academy believes that a consistent, high-standard uniform is central to promoting the ethos of the Academy and providing a strong sense of belonging, pride and identity for all children.

The uniform sets an appropriate tone for academic achievement, reinforces equality across the school community and ensures that every child arrives at school ready to learn on an equal footing.

For the purposes of this Policy, "**uniform**" includes the following elements of a child's appearance:

- Clothing, including day-to-day uniform, variations such as Physical Education (PE) kits and clothing worn on non-uniform days.
- Hairstyles and headwear.
- Jewellery and accessories.
- Cosmetics, including makeup and nail polish.

Legal Framework

This Policy has due regard to all relevant legislation and statutory guidance, including:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR) and Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021
- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2024) 'School uniforms: guidance for schools'
- Equality and Human Rights Commission (2022) 'Preventing hair discrimination in schools'
- Children's Wellbeing and Schools Act 2026

This Policy operates in conjunction with the Academy's Complaints Procedures Policy, Behaviour Policy and Tendering and Procurement Policy.

Cost and Procurement Principles

The Academy ensures that uniform remains accessible and fair, in line with statutory requirements limiting compulsory branded items to a maximum of three:

- **Reception to Year 2 (Key Stage 1):** Compulsory branded items are limited to the TPA tie and TPA PE sweatshirt.
- **Years 3 to 6 (Key Stage 2):** Compulsory branded items are limited to the TPA blazer, TPA tie and TPA PE sweatshirt.

All non-branded items, including collared shirts, knitwear, trousers, skirts, dresses, tailored shorts, PE t-shirts and PE shorts and PE joggers may be purchased freely from any supermarket or high-street retailer of choice, provided that they strictly meet school colour and design specifications.

The Academy retenders its uniform contract every five years in accordance with our Tendering and Procurement Policy to secure optimal quality and value for money.

Re-Wear Scheme and Financial Assistance

The Academy operates the "Academy Re-Wear Scheme" to ensure that high-quality second-hand uniforms are accessible to all families. Parents and carers can acquire pre-loved branded and non-branded items on request at the Atrium.

Financial assistance towards uniform costs is available to eligible families, assessed on an individual basis. Funding for children eligible for Pupil Premium is drawn from Pupil Premium allocations; all other financial

assistance is supported via general Academy funds. Parents and carers requesting support must complete the Financial Assistance Application Form (Appendix A).

Roles and Responsibilities

- **The Governing Body:** Approves the uniform policy, monitors affordability compliance and reviews value for money.
- **The CEO:** Sets operational standards, enforces the uniform policy consistently across the Academy and adjudicates financial assistance applications.
- **Staff Members:** Enforce the uniform requirements consistently, address any non-compliance directly and ensure that children maintain high standards of presentation.
- **Parents and Carers:** Ensure that their children arrive at school in the correct, clean and well-maintained uniform as specified in this Policy.
- **Children:** Take pride in wearing the correct uniform at all times.

Equality and Inclusion

The Academy meets all statutory obligations under the Equality Act 2010:

- **Religion and Belief:** Religious headwear, including hijabs, turbans and headwraps, is permitted. Such headwear must be plain, unembellished and in school colours (navy blue, black, grey or white). Modesty requirements are met through standard school uniform trousers or thick grey tights beneath skirts and dresses.
- **Race and Hair Textures:** Hairstyles, hair textures and protective styles, including braids, locks, twists, cornrows and hair extensions, are permitted. Hair must remain tidy, safe and clear of the face during practical lessons. Shaved designs, unnatural bright colours and temporary hair dyes are not permitted. Simple hair beads in protective styles must be plain white or navy blue. Hair accessories must be discreet and in navy blue, light blue, white, grey or black.
- **Special Educational Needs and Disabilities (SEND):** Reasonable adjustments will be made for children with documented sensory processing sensitivities or physical medical conditions (such as casts or orthotics) on an individual basis in consultation with the leadership team.

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THE PREMIER ACADEMY
WINTER UNIFORM REQUIREMENTS



Item	Requirement	Sourcing & Specifications
TPA Blazer 	Compulsory for Years 3 to 6. Optional for Reception to Year 2.	Price & Buckland via MCAS: £25.50.
TPA House Colour Tie 	Compulsory for all year groups.	Price & Buckland via MCAS. New starters receive their first tie free of charge. Elasticated (Reception to Year 2): £4.00. Non-elasticated: £4.50.
Plain White Shirt / Blouse 	Compulsory for all year groups.	Buttoned to the collar. Polo shirts are strictly prohibited. Shop of choice.
Plain Knit Navy V-Neck Jumper / Cardigan 	Optional layer under blazer.	Plain knit navy-blue V-neck jumper or cardigan. No sweatshirts. No logos or patterns. Shop of choice.
Grey Trousers, Skirt or Dress 	Compulsory for all year groups.	Tailored medium-grey school trousers, skirts or pinafore dresses. Skirts and dresses must sit no shorter than 5cm above the knee. Casual trousers, denim and leggings are strictly prohibited.

		Shop of choice.
Socks or Tights	Compulsory for all year groups.	Plain white, black or grey socks, or thick plain grey tights. Leggings are strictly prohibited under skirts or dresses. Shop of choice.
Footwear 	Compulsory for all year groups.	Smart, plain black leather-style school shoes or plain black ankle boots (maximum heel 3cm). Ballet pumps, plimsolls, canvas shoes and trainers are strictly prohibited. Shop of choice.



THE PREMIER ACADEMY
SUMMER UNIFORM REQUIREMENTS



Ties and blazers are optional during the designated summer period.

Item	Requirement	Sourcing & Specifications
Plain White Shirt / Blouse	Standard daily wear.	Buttoned to the collar. Polo shirts are strictly prohibited. Shop of choice.
Plain Knit Navy V-Neck Jumper or Cardigan	Standard daily wear.	Plain knit navy-blue V-neck jumper or cardigan. No sweatshirts. No logos or patterns. Shop of choice.
Grey Trousers, Tailored Shorts, Skirt, Dress or Light Blue Gingham Dress  	Standard daily wear.	Tailored grey school trousers, tailored grey shorts or skirts or dresses. Alternatively, light blue gingham dresses or gingham playsuits may be worn. Striped dresses, "twofer" dresses and navy-blue dresses are strictly prohibited. Length must sit no shorter than 5cm above the knee. Shop of choice.
Socks	Standard daily wear.	Plain white, black or grey socks. Leggings are strictly prohibited. Shop of choice.
Footwear	Standard daily wear.	Plain black school shoes, or plain black or white sandals with a secure heel strap (maximum heel 3cm). Plimsolls, trainers and casual slip-ons or open-toe croc-style footwear are strictly prohibited.

		Shop of choice.
Bags	Daily requirement.	Practical, durable backpack or flat bookbag suitable for A4 books and folders. Subtle designs only; bags portraying weapons, violence, offensive language or age-inappropriate themes are strictly prohibited. Maximum of two small keyrings permitted. Optional TPA bookbags (£4.00) and rucksacks (£11.75) are available via MCAS.



THE PREMIER ACADEMY

PHYSICAL EDUCATION (PE) UNIFORM REQUIREMENTS



Item	Requirement	Sourcing & Specifications
TPA PE Sweatshirt 	Compulsory branded item for all year groups.	Price & Buckland via MCAS: £10.75. Worn as primary outerwear during outdoor PE sessions.
TPA PE Joggers 	Optional branded item for all year groups.	Price & Buckland via MCAS: £12.45 (ages 2-13) £13.45 (adult S or M)
Generic PE Joggers 	Standard requirement (Generic, unless optional TPA-branded item is worn).	Plain navy-blue cuffed joggers. Wide leg joggers and leggings strictly prohibited. Shop of choice.
TPA T-shirt 	Optional branded item for all year groups.	Price & Buckland via MCAS: £5.50
Generic PE T-Shirt 	Standard requirement (Generic, unless optional TPA-branded item is worn).	Plain navy-blue round-neck T-shirt. Polo shirts, football shirts, logos and slogans strictly prohibited. Shop of choice.

TPA PE Shorts 	Optional branded item for all year groups.	Price & Buckland via MCAS: £7.75
Generic PE Shorts 	Standard requirement (Generic, unless optional TPA-branded item is worn).	Plain navy-blue sports shorts. Football shorts, logos, non-TPA branding or patterns strictly prohibited. Cycling-style sports shorts must reach mid-thigh or longer. Shop of choice.
Trainers 	Standard requirement for all year groups.	Predominantly plain black or plain white sports trainers. Bright multi-coloured fashion trainers and plimsolls are strictly prohibited. Shop of choice.

General Appearance Standards

- **Jewellery:** A maximum of one pair of small, plain stud or sleeper earrings in the earlobe only. Rings, bracelets, bangles, necklaces and chains are strictly prohibited. All jewellery must be removed for PE. Smartwatches and internet-connected devices are strictly prohibited.
- **Cosmetics:** Makeup, nail polish, false nails, extensions and temporary tattoos are strictly prohibited at all times, including on non-uniform days.
- **Labelling:** All clothing and personal equipment must be clearly marked with the child's full name. Unclaimed and unlabelled lost property is kept for six weeks before being transferred to the Re-Wear Scheme.



THE PREMIER ACADEMY

EATON MILL SITE
CEO: Warren Harrison
Saffron Street, Mossmans Close,
Bletchley, Milton Keynes, MK2 3AH
Tel: 01908 373621 Fax: 01908 367324
e-mail: admin@tpamk.co.uk





APPLICATION FOR FINANCIAL ASSISTANCE

Name/s of child/ren:

Class:.....

Address:.....

Application for assistance with cost of: (please specify e.g. name of visit, uniform, lunches):

.....

Total cost:.....

Financial assistance may be available to families who receive any of the following support payments:

- Universal Credit (provided net annual household earnings do not exceed £7,400)
- Income Support
- Income-based Jobseeker's Allowance (JSA)
- Income-related Employment and Support Allowance (ESA)
- Support under Part VI of the Immigration and Asylum Act 1999
- The guaranteed element of Pension Credit
- Child Tax Credit (provided you are not also entitled to Working Tax Credit and have an annual gross income of no more than £16,190)

Please provide official documentary evidence of your qualifying benefit alongside this form.

If you do not receive any of the listed benefits but are experiencing financial hardship, please state the reason for your application below:

.....

Signed: (parent/carer)..... Date:.....

FOR OFFICE USE ONLY:

Application accepted Amount: £

Signed:

Application declined Percentage:

Warren Harrison - CEO