EQUALITIES MONITORING FORM

The Premier Academy strives to be an Equal Opportunities employer. We aim to ensure that our Equalities Policy is being followed and that unfair discrimination is not taking place in recruitment. To help us monitor the effectiveness of this policy, we would be grateful if you would complete this section. The information will be treated with confidence and will be used for statistical purposes only. Your co-operation in its completion is therefore welcome and helpful.

Please tick the following boxes, as appropriate.

Gender **Male** ☐ **Female** ☐

Disability

The Disability Discrimination Act (DDA) defines disability as a "physical or mental impairment which has a substantial and long term adverse effect on the ability to carry out normal day-to-day activities".

Do you consider yourself to have a disability? **Yes** ☐ **No** ☐

Ethnic Origin

Ethnic origin is not usually a matter of nationality, place of birth or citizenship. It is about colour and broad ethnic group. UK citizens can belong to any of the groups indicated. The codes are the agreed 2001 Census codes.

(a) White	**British**	☐
	Irish	☐
	Any other White background	☐
(b) Mixed	**White and Black Carribbean**	☐
	White and Black African	☐
	White and Asian	☐
	Any other mixed background	☐
(c) Asian or Asian British	**Indian**	☐
	Bangladeshi	☐
	Any other Asian background from within (c)	☐
(d) Black or Black British	**Caribbean**	☐
	African	☐
	Any other Black background within (d)	☐
(e) Other ethnic groups	**Chinese**	☐
	Any other ethnic group	☐
	Not stated	☐

Date of Birth

Thank you for taking the time to complete this form.